

What 12 Months of Giving Back Gave to Us

MCUL Presentation February 9, 2016



A quick story



About You

- Departments represented?
- Any "giving back" type of effort in your Credit Union?
- Personally involved?
- Were/are you responsible?
- Was it successful, did it achieve goals?



What MSGCU did:

- 12 branches. 12 months. 12 charities
- \$1,000 budget for each initiative
- Each branch selected the charity in its own community.

Regional Director oversight on selections

Program support: Community Relations and Marketing



Why we did it:

- Celebrating 60th Anniversary
- Thanking communities for their support by supporting them
- Increase branch staff's local community engagement
- Any goodwill received from media appreciated, but not a priority



















Benefit to the charities:

\$12,000 donated.

And...

- -Reading to children (Clinton Township Library)
- -Spring clean up (Troy Nature Center)
- -Distributing bike helmets (Madison Heights Police Bike Rodeo)
- -End of summer field day (Boys & Girls Club)
- -Working the phones (Annual WDVD Cares for Kids Radiothon for Children's Miracle Network)



Benefit to our employees:





External Coverage



Connecting with the Community: MSGCU Celebrates 60th Anniversary with Giving Back Program

In celebration of their 60th year, Michigan Schools & Government CU got their hands dirty by volunteering for Clean-Up Day at the Troy Nature Center.

"Our team enjoyed helping maintain the trails and learning about the invasive weeds that are so devastating to our natural environment," said Nakia Powell-Thomas, assistant branch manager in



Troy. "Everyone who volunteered for this initiative felt strongly about their experience with the Giving Back program."

Alongside the dirty work, the Troy office is also sponsoring several educational programs at the nature center for the coming year. These programs will focus on community engagement and appreciating the great outdoors.

The Sterling Heights branch volunteered to support Utica Community Schools for the launch of the district's inaugural "Blessings in a Backpack" program, this fall. "Blessings in a Backpack" provides students on the "Free and Reduced Meal" program by providing them with much needed food. Their volunteer efforts accompanied a generous \$1,000 donation.

"As a credit union that supports education, 'Blessings in a Backpack' really hit home for us," branch manager Nicole Parnell said. "Learning cannot happen if students are battling hunger, so we are very proud to support this organization and to help less fortunate students in our communities."

MSGCU's Madison Heights branch decided to celebrate 60 years by donating bicycle helmets to the city's "Bike Rodeo" event. As a result, 200 helmets were given to neighborhood children as part of the event's push for safety.



Roseville Fire Department focuses on infant safety







Awarded the Dora
Maxwell Social
Responsibility
Community Service
Award, given to a credit
union or chapter/
multiple credit union
group for its social
responsibility projects
within the community.



What we learned



1. Know who is on board



2. Double-check your check

Might not be willing or able to accept your donations

Make sure know if and how using funds/gifts



3. Create clear guidelines

If you select one, what about all?

Types of causes

Conflicts of interest



4. Have a clear goal

Why that charity
What you expect to give
What you expect to get



5. Don't feel pressureto do more than you can

Two things well vs. 50 things poorly



6. If long-term effort, consider staff changes and implications



7. Draw in the employees, give them a chance to provide input & participate.

Who do they support, why?



8. Document everything

Planning, proposals, procedures, photos



9. Get feedback

Gather at all key touch points: before, during and after.

At the end of your program, survey all stakeholders to learn all you can, so you can improve future initiatives



10. Have Fun

Don't get buried in the work and forget about the heart behind the program



11. Be flexible

It won't go according to plan.

Be optimistic
Be open
Learn as you go



12. There is great power in giving back

Engaged
Brand Recognition
Relationships
People Helping People







Applying what we learned











Here we go again! Our Giving Back program was such a success last year, we're continuing it in 2016. Each month, an MSGCU branch is partnering with a non-profit or organization in their community to donate time and resources.





Main

Macomb County Sheriff K-9 Unit January 2016

Our Clinton Township Office at 18 & Garfield is donating funds and resources to the Macomb County Sheriff K-9 Unit. Read More...



Shelby

Shelby Township Fire Department February 2016

The team at 23 Mile Road & Van Dyke is contributing to the Shelby Township Fire Department's Infant Safe Sleep program. Read More...



Shores

Cops for Kids

March 2016

Our St. Clair Shores branch is teaming up with Cops for Kids to help local police assist needy families in the community.



The opportunities are rich.

Be prepared to maximize them

but be realistic about what you can accomplish.



Questions?

